

*Curriculum Vitae***Anthony Dean Hermann**

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Education

Aug. 2002 Ph.D. (Social Psychology, Minors: Quant Psych/Spanish) Ohio State University
 July 1997 M.A. (Social Psychology) Ohio State University
 June 1995 B.S. (Psychology) Northern Michigan University
 June 1991 B.A. (Speech Communication/English) California State University, Fresno

Positions

Aug. 2021 to present: Chair, Psychology Dept., Bradley University
 Aug. 2018 to present: Professor, Psychology Dept., Bradley University
 Jan.-May 2015 & 2017: Part-Time Instructor, Psychology Dept., Western Mich. University
 Aug. 2012 to Aug. 2018: Associate Professor, Psychology Dept., Bradley University
 Sept. 2012 to Dec. 2012: Visiting Scholar, Kellogg School of Management, Northwestern U.
 Aug. 2012 to present: Volunteer Faculty, U of Illinois College of Medicine, Peoria IL
 Aug. 2010 to present: Director, Honors Program, Psychology Dept., Bradley University
 Aug. 2008 to Aug. 2012: Assistant Professor, Bradley University, Peoria IL
 Aug. 2003 to Aug. 2008: Assistant Professor, Willamette University, Salem OR
 May-June 2005: Visiting Professor, Tokyo International Univ., Kawagoe, Japan
 Aug. 2002 to Aug. 2003: Visiting Assistant Professor, Kalamazoo College, Kalamazoo MI

Publications (In chronological order with names of undergraduate collaborators in **bold**.)**Social and Personality Psychology Publications**

- Anello, K., Lannin, D. G., & **Hermann, A. D.** (2019, online first). The values of narcissistic grandiosity and vulnerability. *Personality and Individual Differences*, 150.
- Hermann, A. D.**, Brunell, A., B., & Foster, J. D. (Eds.) (2018). *Handbook of trait narcissism: Key advances, research methods, and controversies*. New York NY, Springer International. DOI: 10.1007/978-3-319-92171-6
- Hermann, A. D.**, & Fuller, R. C. (2018). Grandiose narcissism and religiosity. In **Hermann, A. D.**, Brunell, A., B., & Foster, J. D. (Eds.) In *Handbook of trait narcissism: Key advances, research methods, and controversies*. New York NY, Springer International.
- Grahe, J. E., Chalk, H. M., Cramblet Alvarez, L. D., Faas, C., **Hermann, A. D.**, & McFall, J. P. (2018) Emerging Adulthood Measured at Multiple Institutions 2: The data. *Journal of Open Psychology Data*, 6(1), 4. DOI: <http://doi.org/10.5334/jopd.38>
- Hermann, A. D.** & Fuller, R. C. (2017). Narcissism and contemporary religious trends. *Archive for the Psychology of Religion*, 39, 99-117.
- Ebersole, C. E., Alaci, R., Atherton, O. E., Bernstein, M. J., Brown, M., Chartier, C. R., Chung, L. Y., **Hermann, A. D.**, Joy-Gaba, J. A., Line, M. J., Rule, N. O., Sacco, D. F., Vaughn, L. A. & Nosek, B. A. (2017). Observe, hypothesize, test, repeat: Luttrell, Petty, and Xu (2017) demonstrate good science. *Journal of Experimental Social Psychology*, 69, 184-186.
- Ebersole, C. R., Atherton, O. E., Belanger, A. L., Skulborstad, H. M., Allen, J. M., Banks, J. B., Baranski, E., Bernstein, M. J., Bonfiglio, D. B. V., Boucher, L., Brown, E. R., Budiman, N. I., Cairo, A. H., Capaldi, C. A., Chartier, C. R., Chung, J. M., Cicero, D. C., Coleman, J. A., Conway, J. G., Davis, W. E., Devos, T., Fletcher, M. M., German, K., Grahe, J., **Hermann,**

- A. D., Hicks, J. A., Honeycutt, N., Humphrey, B., Janus, B., Johnson, D. J., Joy-Gaba, J. A., Juzeler, H., Keres, A., Kinney, D., **Kirshenbaum, J.**, Klein, R. A., Lucas, R. E., Lustgraaf, C. J. N., Martin, D., Menon, M., Metzger, M., Moloney, J. M., Morse, P. J., Prislín, R., Razza, T., Re, D. E., Rule, N. O., Sacco, D. F., Sauerberger, K., Shrider, E., Shultz, M., **Siemsen, C.**, Sobocko, K., Sternglanz, R. W., Summerville, A., Tskhay, K. O., van Allen, Z., Vaughn, L. A., Walker, R. J., Weinberg, A., Wilson, J. P., Wirth, J. H., Wortman, J., & Nosek, B. A. (2016). Many Labs 3: Evaluating participant pool quality across the academic semester via replication. *Journal of Experimental Social Psychology*, *67*, 68-82.
- Simpson, A.**, Hermann, A. D., **Lehtman, M.**, & Fuller, R. (2016). Interpersonal transgressions and interest in spiritual activities: The role of narcissism. *Current Psychology*, *35*, 195-206.
- Hermann, A. D. (2016). Narcissism: Psychometrics and social behavior [Introduction to the special issue]. *Current Psychology*, *35*, 180-181.
- Skulborstad, H. M., & Hermann, A. D. (2016). Individual difference predictors of the experience of emerging adulthood. *Emerging Adulthood*, *4*, 168-175.
- Hermann, A. D., **Simpson, A.**, **Lehtman, M.**, Fuller, R. (2015). Does guilt motivate prayer? *Journal for the Scientific Study of Religion*, *54*, 540-554.
- Hermann, A. D., **Teutemacher, A.**, & **Lehtman, M.** (2015). Revisiting the unmitigated approach model of narcissism: Replication and extension. *Journal of Research in Personality*, *55*, 41-45.
- Hermann, A. D., **Skulborstad, H. M.**, & Wirth, J. H. (2014). Inoculating against the aversive effects of ostracism with acceptance: The role of attachment styles. *Social Influence*, *9*, 255-271.
- Hermann, A. D., & Arkin, R. M. (2013). On claiming the good and denying the bad: Self-presentation styles and self-esteem. *Individual Differences Research*, *11*, 31-43.
- Wichman, A. L., & Hermann, A. D. (2010). Deconstructing the link between self-doubt and self-worth: Ideas to reduce maladaptive coping. In R. M. Arkin, K. C. Oleson, & P. J. Carroll (Eds.), *The uncertain self: A handbook of perspectives from social and personality psychology* (pp. 321-337). New York NY, Psychology Press.
- Hermann, A. D., **Lucas, G. M.**, & Friedrich, J. (2008). Individual differences in perceived esteem across cultures. *Self and Identity*, *7*, 151-167.
- Wheeler, S. C., Briñol, P., & Hermann, A. D. (2007). Resistance to persuasion as self-regulation: Ego-depletion and its effects on attitude change processes. *Journal of Experimental Social Psychology*, *43*, 150-156.
- Olson, M. A., Fazio, R. H., & Hermann, A. D. (2007). Reporting tendencies underlie discrepancies between implicit and explicit measures of self-esteem. *Psychological Science*, *18*, 287-291.
- Hermann, A. D. (2007). Helplessness, Learned. In R. F. Baumeister and K. Vohs (Eds.) *Encyclopedia of Social Psychology* (pp. 424-427). Thousand Oaks, CA: Sage Publications.
- Wheeler, S. C., Briñol, P., & Hermann, A. D. (2004). Undermining self-regulation ability as a means of reducing resistance to persuasion. *Advances in Consumer Research*, *31*, 31-32.
- Leonardelli, G. J., Hermann, A. D., & Arkin, R. M. (2003). The shape of self-evaluation: Implicit theories of intelligence and judgments of intellectual ability. *Journal of Research in Personality*, *37*, 141-168.
- Hermann, A. D., Leonardelli, G., & Arkin, R. M., (2002). Self-doubt and self-esteem: A threat from within. *Personality and Social Psychology Bulletin*, *28*, 395-408.
- Arkin, R. M., & Hermann, A. D. (2000). Constructing desirable identities-self-presentation in psychotherapy and daily life: Comment on Kelly. *Psychological Bulletin*, *126*, 501-504.
- Green, M. C., Wheeler, S. C., Hermann, A. D., & Brock, T. C. (1998). Social psychology and changing technologies: Reality versus caricature. *American Psychologist*, *53*, 1078-1079.

Pedagogy Publications

- Grahe, J. E., Reifman, A., Hermann, A. D., Walker, M., Oleson, K. C., Nario-Redmond, M., & Wiebe, R. P. (2012) Harnessing the undiscovered resource of student research projects.

Perspectives on Psychological Science, 7, 600-602.

Foster, D. A., & Hermann, A. D. (2011). Linking the first week of class to end-of-term satisfaction: Using a reciprocal interview activity to create an active and comfortable classroom. *College Teaching*, 59, 111-116.

Hermann, A. D., Foster, D. A., & Hardin, E. E. (2010). Does the first week of class matter? A quasi-experimental investigation of student satisfaction. *Teaching of Psychology*, 37, 79-84.

Hermann, A. D. & Foster, D. A. (2008). Fostering approachability and classroom participation during the first day of class: Evidence for a reciprocal interview activity. *Active Learning in Higher Education*, 9, 139-151.

Case, K. A., Bartsch, R. A., McEnery, L., Hall, S. P., Hermann, A. D., & Foster, D. A. (2008). Establishing a comfortable classroom from day one: Student perceptions of the reciprocal interview. *College Teaching*, 56, 210-214.

Formal Supervision of Undergraduate Student Research

Advisor, Senior Thesis, Bradley University (2020-2021). Alec Ducham. "I'm supposed to know this": Correlations between motivation to overestimate and the Dunning-Kruger effect."

Co-Advisor, Senior Thesis, Bradley University (2019-2020). Melissa Wyas. "The politics of death: How political and apolitical mortality salience influence perceived political polarization."

Advisor, Senior Thesis, Bradley University (2018-2019). Kelemen Lee. "Can effort bridge the gap between high and low grandiose narcissists in perspective-taking?"

Co-Advisor, Senior Thesis, Bradley University (2017-2018). Hannah Snidman. "Greek life influence: The effects of sorority affiliation on perceptions of LT women."

Advisor, Senior Thesis, Bradley University (2017-2018). Cecelia Lentz. "Worrying about someone else instead: The effects of empathy on anxiety."

Advisor, Senior Thesis, Bradley University (2017-2018). Katie Metcalf. "Inequality at play: Narcissists' attraction to equity imbalance."

Advisor, Senior Thesis, Bradley University (2015-2016). Jacqueline Kirshenbaum. "Narcissists' perceptions of narcissistic behavior."

Advisor, Senior Thesis, Bradley University (2015-2016). Elizabeth Lundholm. "You know you want me: Narcissism and perceptions of sexual interest."

Co-Advisor, Senior Thesis, Bradley University (2013-2014). Kelly Markowski. "Priming status beliefs: The effect of sexist humor on self-assessed task competence in women and men."

Advisor, Senior Thesis, Bradley University (2012-2013). Melissa Matheys. "Recalling positive self-statements: When retrieval ease outweighs retrieval content."

Advisor, Senior Thesis, Bradley University (2011-2012). Kristen Burkart. "Self-esteem and compensatory self-presentation. The moderating role of threat domain."

Advisor, Senior Thesis, Bradley University (2010-2011). Anne Peters. "Self-compassion and well-being in freshman college women."

Advisor, Senior Thesis, Bradley University (2009-2010). Matthew Biesen. "Affective ideals and Muslim culture." (*student withdrew Jan. 2010*)

Advisor, Senior Thesis, Bradley University (2008-2009). Jill Schroeder. "Personality as a moderator of evaluation threat on academic procrastination."

Advisor, Senior Thesis, Willamette University (2007-2008). Joseph Elcano. "Student perceptions of group work in college courses."

Advisor, Senior Thesis, Willamette University (2006-2007). Ellie Waterhouse. "Undermining self-handicapping by modifying implicit theories of intelligence."

Advisor, Senior Thesis, Willamette University (2006-2007). Eric Hill-Tanquist. "Self-esteem, perceived esteem and compensatory reactions to rejection."

Co-advisor, Presidential Scholar Project, Willamette University (2004-2005). Gale Lucas. "The relationship of discrepancies between self-view and perceived other-views to self-handicapping, conformity, and extrinsic goal behaviors."

Advisor, Senior Thesis, Willamette University (2004-2005). Sam Borroff: “When the power of positive thinking backfires: The case of those low in self-esteem who list their positive attributes.”

Advisor, Senior Individualized Project, Kalamazoo College (2002-2003). Bradley Wright: “Interpersonal norms and compliance: The foot-in-the-door effect and cognitive structure of social relationships.”

Co-advisor, Senior honors thesis, Ohio State University. (2001–2002). Julie Anderson: “Gender differences in self-handicapping.”

Advisor, Undergraduate research project, OSU. (Fall 1999-Spring 2000). William Preston: “Self-deception and automatic egotism.”

Invited Addresses (In chronological order with undergraduate students in **bold**)

Hermann, A. D., & **Simpson, A.** (2012, November). *Perceptions of others' esteem: Individual differences within and across cultures.* Invited presentation at the Marketing Department, Kellogg School of Management, Northwestern University, Evanston IL.

Hermann, A. D. (2012, November). *Reducing anti-immigrant attitudes in narcissists: The impact of perspective-taking.* Invited presentation at the Psychology Department, Northwestern University, Evanston IL.

Hermann, A. D. (2011, April). *Buffering the impact of ostracism with acceptance: The role of attachment style.* Invited presentation at the Psychology Department, Illinois State University, Normal, IL.

Hermann, A. D. (2011, March). *Buffering the impact of ostracism with acceptance: The role of attachment style.* Invited presentation at the Psychology Department, Northern Michigan University, Marquette, MI.

Hermann, A. D. (2010, April). *Perceptions of others' esteem: Individual differences within and across cultures.* Invited address presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.

Hermann, A. D. (2009, January). *Perceptions of others' esteem: Individual differences within and across cultures.* Invited brownbag talk at the social psychology program at Purdue University, West Lafayette, IN.

Hermann, A. D., & Foster, D. A. (2006, April). *Reciprocal interviewing: A big step towards creating a positive & constructive learning environment.* Invited keynote address at annual Conference on Teaching and Learning at University of Houston, Clear Lake, Houston TX

Hermann, A. D., & Foster, D. A. (2006, January). *First week best practices: Applying industrial-organizational psychology in the classroom.* Invited address presented at the Teaching Pre-Conference of the Seventh annual meeting of the Society of Personality and Social Psychologists, Palm Springs CA.

Haeckl, A., & Hermann, A. D. (2005, February). *Social psychology and mummy portraits from Roman Egypt: An exploratory study on the principles of facial attractiveness.* Invited lecture for the Salem Society of the Archeological Institute of America, Salem OR.

Hermann, A. D., & Jeffries, P. (2005, January). *Putting students in the author's seat: Teaching information literacy, computer skills and psychology through a small group webpage project.* Invited address presented at the Teaching Pre-Conference of Sixth Annual Meeting of the Society of Personality and Social Psychologists, New Orleans, LA.

Paper and Poster Presentations: (In chronological order with undergraduate students in **bold**)

Kirshenbaum, J. & Hermann, A. D. (2020, February). “*At least they're paying attention to me*”: *Narcissists' preferences for negative attention.* Poster presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.

Snidman, H., Etaugh, C., & Hermann, A.D. (2019, February). *Greek Life Influence: The Effects of Sorority Affiliation on Perceptions of Lesbian and Transgender Women.* Poster presented at the annual meeting of the Society of Personality and Social Psychology, Portland, OR.

- Lee, K., Bitar, A., & Hermann, A.D.** (2019, February). *The Effect of Agentic Motivation on Facial Expression Recognition as a function of Grandiose Narcissism*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Portland, OR.
- Cheyenne Drotleff, C., Stamper, K., Brauchler, J., Short, B., Brunell, A., & Hermann, A.D.** (2019, February). *Narcissism and Prayer*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Portland, OR.
- Lentz, C., Hermann, A. D., & Bacon, A.** (2018, April). *Worrying about someone else instead: The effects of empathetic helping on state anxiety*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Beratio, G., Lee, K., Lentz, C., Metcalf, K., & Hermann, A. D.** (2018, March) *What's your problem? Trait narcissism and responding to one's own wrongdoing*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.
- Hermann, A. D. & Brunell, A. (2017, January). *Grandiose narcissism and experiencing and committing relationship transgressions*. Symposium presentation at the annual meeting of the Society of Personality and Social Psychology, San Antonio, TX.
- Kirshenbaum, J. & Hermann, A. D. (2017, January). *"I like what I see": Narcissists like narcissistic behavior*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, San Antonio, TX.
- Hutton, R., & Hermann, A. D.** (2016, May). *Do narcissists care? A review of trait narcissism and empathy*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Kirshenbaum, J., & Hermann, A. D.** (2016, May). *Narcissists' perception of narcissistic behavior*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Skulborstad, H., & Hermann, A. D. (2016, May) *Individual difference predictors of the experience of emerging adulthood*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Lundholm, E. & Hermann, A. D.** (2016, January). *You know you want me: Narcissism and perceptions of sexual interest*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.
- Kirshenbaum, J. & Hermann, A. D.** (2016, January). *Narcissists' perceptions of narcissistic behavior*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.
- Hermann, A. D., & Skulborstad, H. M. (2015, February). *Understanding how the experience of early adulthood unfolds: An empirical examination of identity exploration and other core dimensions*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Long Beach, CA.
- Simpson, A., Lehtman, M., Fuller, R., & Hermann, A.D** (2014, February) *An experimental study of the motivation to pray: The effects of guilt and the role of trait narcissism*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Lehtman, M., Simpson, A., Hermann, A. D., & Fuller, R.C.** (2104, May) *Narcissism and interest in spiritual activities: The effects of guilt*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Simpson, A., Lehtman, M., Morrison, A., Fuller, R., & Hermann, A.D.** (2013, May). *Does guilt increase or decrease the motivation to pray? The role of trait narcissism*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Skulborstad, H. M., Hermann, A. D., & Wirth, J. H. (2013, January). *Buffering the effects of averted eye gaze with acceptance: The role of attachment security*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.

- Hermann, A. D., & **Simpson A.** (2013, January). *Imagine-other, but not imagine-self perspective taking reduces prejudice among narcissists*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Burkhart, K.**, & Hermann, A. D., (2012, May). *Self-esteem and compensatory self-enhancement*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Skulborstad, H. M., Hermann, A. D., & Wirth, J. H. (2012, May). *Buffering the effects of ostracism with acceptance: The role of attachment styles*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Skulborstad, H. M., Hermann, A. D., & Wirth, J. H. (2012, January). *Buffering the effects of ostracism with acceptance: The role of attachment styles*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.
- Sondag, A., Cornelius, C.**, & Hermann, A. D. (2011, May). *Sociometer theory and self-presentation: Modesty among those high in perceived esteem*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Peters, A.**, & Hermann, A. D. (2011, May). *Effects of self-compassion training on psychological health in those high and low in appearance contingencies*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Hermann, A. D., & Foster, D. A. (2011, January). *An empirical investigation of student attitudes toward group projects in college: Evidence for a negative relationship between experience and satisfaction*. Poster presented at the Thirty-Third Annual National Institute on the Teaching of Psychology, St. Petersburg, FL.
- Hermann, A. D., & **Skulborstad, H.** (2011, February). *Self-esteem (and perceived esteem) moderates the correlation between narcissism and aggression*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, San Antonio TX.
- Cornelius, C.**, & Hermann, A. D. (2010, April). *The effects of positive self-thought rehearsal on self-esteem and affect*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Hermann, A. D., & **Schroeder, J.** (2010, January). *Shedding light on behavioral procrastination: Different predictors for different operations*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Las Vegas, Nevada.
- Hermann, A. D., Foster, D. A., & Hardin, E. E. (2009, April). *Does the first week of class matter? A quasi-experimental investigation of student satisfaction*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Hermann, A. D. (2009, February). *The Perceived Esteem Inventory: Discriminant and convergent validity*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Tampa Bay, Florida.
- Lucas, G. M.**, Hermann, A. D., & Friedrich, J. (2008, July). *Perceived esteem, self-esteem and self-monitoring across cultures*. Paper presented at the nineteenth International Congress of the International Association for Cross-Cultural Psychology, Bremen, Germany.
- Foster, D. A., Hermann, A. D., & Hardin, E. (2008, April). *A socialization activity's effect on reactions to psychological contract breach/fulfillment*. Poster presented at the Twenty-Third Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, California.
- Hermann, A. D., **Lucas, G. M.**, & Friedrich, J. (2008, February). *Individual differences in perceived esteem across cultures*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Albuquerque, New Mexico.
- Lucas, G. M.**, Hermann, A. D., & Friedrich, J. (2007, May). *Perceived esteem across cultures*. Paper presented at the Second Biennial Midwestern Conference for Culture, Language, and Cognition, Evanston, IL.
- Hermann, A. D. (2007, April). *Self-presentation and self-esteem: Compensatory self-enhancement and compensatory self-protection*. Lecture for Willamette University Colloquium Series, Salem OR

- Hermann, A. D., & Arkin, R. M. (2007, January). *Compensatory self-enhancement and compensatory self-protection: Individual differences in self-esteem and strategic self-presentation*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Memphis, Tennessee.
- Hermann, A. D., & Foster D. A. (2006, January). *An empirical investigation of the effects of a first week reciprocal interview technique on student satisfaction: The missing link*. Poster presented at the Twenty-Eighth Annual National Institute on the Teaching of Psychology, St. Petersburg, FL.
- Hermann, A. D., & Foster, D. A. (2005, January). *Effects of establishing an explicit instructor-student psychological contract on students' outcomes*. Poster presented at the Twenty-seventh Annual National Institute on the Teaching of Psychology, St. Petersburg, FL
- Lucas, G. M.,** & Hermann, A.D. (2005, March). *Perceived-esteem as a predictor of life satisfaction across cultures*. Poster presented at the Eighty-Fifth Annual Meeting of the Western Psychological Association, Portland, OR.
- Foster, D. A., Hermann, A. D., **Kellogg, A.,** & **Maestas, M.** (2005, March). *Development of a questionnaire assessing students' classroom wants and expectations*. Poster presented at the Eighty-Fifth Annual Meeting of the Western Psychological Association, Portland, OR.
- Hermann, A.D., & Foster, D.A. (2005, April). *Getting everyone on the same page: The effects of a first week reciprocal interview technique on students' expectations, comfort, and motivation*. Lecture for the Willamette University Colloquium Series, Salem OR
- Olson, M., Hermann. A. D., & Fazio, R. (2004, June). *Interpreting discrepancies between implicit and explicit measures of self-esteem: The role of self-presentational style*. Presented at Conference for Implicit and Explicit Attitudes Research, Madrid, Spain.
- Hermann, A. D, Wheeler, S. C., & Briñol, P. (2004, February). *Undermining self-regulation ability as a means of reducing resistance to persuasion*. Presented at the annual meeting of the Society of Personality and Social Psychology, Austin, Texas.
- Haeckl, A. E., **Eilander, B.,** & Hermann, A. D. (2004, January). *"Baby face, you've got the cutest little baby face": The social psychology of facial attractiveness and mummy portraits from Roman Egypt*. Presented at the annual meeting of the Archeological Institute of America, San Francisco, California.
- Wheeler, S. C., Briñol, P., & Hermann, A. D. (2003, October). *Undermining self-regulation ability as a means of reducing resistance to persuasion*. Presented at the annual meeting of the Association for Consumer Research, Toronto, Canada.
- Hermann, A. D. (2002, May). *Self-doubt and self-esteem: A threat from within*. Research lecture for faculty and undergraduates at Kalamazoo College, Kalamazoo MI.
- Hermann, A. D., Leonardelli, G. J., & Arkin, R. M. (2002, February). *You're always the "weakest link": The power of positive thinking is lost on people low in self-esteem*. Poster presented at the annual meeting of the Society for Personality and Social Psychology.
- Johnson, C., Arkin, R. M., & Hermann, A. D. (2001, March). *Moderating the carryover effect of self-presentation: The role of thought suppression*. Poster presented at the annual meeting of the Midwestern Psychological Association.
- Leonardelli, G. J., Hermann, A. D., & Arkin, R. M. (2001, February). *Implicit theories of intelligence shape self-evaluations of intellectual ability*. Poster presented at the 2nd annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Hermann, A. D., Leonardelli, G. J., & Arkin, R. M. (1999, May). *Ease of retrieval and self-doubt: Past as prologue*. Paper presented at the annual meeting of the American Psychological Society, Denver, CO.
- Hermann, A. D., Leonardelli, G. J., & Arkin, R. M. (1998, May) *Self-evaluation certainty: The direct and indirect impact of thinking doubtfully about oneself*. Poster session presented at the annual meeting of the American Psychological Society, Washington, DC.
- Hermann, A. D., & Weary, G. (1998, May) *Depression, perceived control, and social information processing*. Poster session presented at the annual meeting of the Midwestern Psychological

Association, Chicago, IL.

Hermann, A. D., Reich, D., & Weary, G. (1997, May). *Depression and the overattribution bias*. Paper presented at annual meeting of the Midwestern Psychological Association, Chicago, IL.

Presentations at Local/Undergraduate Research Conferences.

(In chronological order with undergraduate students in **bold**)

Dillerud, M., Cawley, D., Beckes, L., Hermann, A., Fuller, R. C. (2021, April) *Threat vigilance and God*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago, IL. (online conference)

Stiefel, M., Grady, M., Smith, A., Garcia, D., Riggenbach, A., & Hermann, A. D. (2021, April). *The Effect of Lovingkindness and Mindfulness Meditation on Empathy among Grandiose Narcissists*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago, IL. (online conference)

Smith, A. & Hermann, A. D. (2021, April). *Narcissism and self-serving bias in describing threats to romantic relationships*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago, IL. (online conference)

Grady, M., Riggenbach, A., Garcia, D., Smith, A., & Hermann, A. D. (2020, April). *The Effect of Lovingkindness and Mindfulness Meditation on Empathy among Grandiose Narcissists*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago, IL. <http://midwesternpsych.org/wp-content/uploads/sites/22/2020/10/MPA-2020-Program-DRAFT.pdf> (Conference canceled)

Ducham, A., Hermann, A. D., Beckes, L. (2020, April). *Are Grandiose Narcissists More Susceptible to the Dunning-Kruger Effect?* Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago, IL. <http://midwesternpsych.org/wp-content/uploads/sites/22/2020/10/MPA-2020-Program-DRAFT.pdf> (Conference canceled)

Smigelski, K. N., & Hermann, A. D., & Etaugh, C. (2019, April). *You Don't Know How I Feel: Conflicting Parent and Self Report Measures of Empathy in Children With ADHD*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.

Lee, K., Bitar, A., & Hermann, A. D. (2019, April). *The Effect of Agentive Motivation on Emotion Recognition among Grandiose Narcissists*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.

Ducham, A., Beckes, L., A., & Hermann, A. D. (2019, April). *The Effect of Agentive Motivation on Emotion Recognition among Grandiose Narcissists*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.

Bitar, A., & Hermann, A. D. (2019, April). *Replicating Srull and Wyer's Hostile Priming Effect: One Study in a Multi-Site Collaboration*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.

Beratio, G., Cheline, B., Beckes, L., Hermann, A. D., & Fuller, R. (2018, April). *Attachment to God and threat vigilance*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.

Beratio, G., Lentz, C., Metcalf, K., Lee, K., Pokorny, K., Hermann, A. D., & Brunell, A. (2018, April) *Grandiose narcissists responses to their own transgressions*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.

Metcalf, K., Hermann, A. D. & Brunell, A. (2018, April). *Inequity at play: narcissists' attraction to emotional imbalance in romantic relationships*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.

Lee, K., Hermann, A. D., & Fuller, R. (2018, April). *Exploring the relationship among narcissism, analytical thinking, and religiosity*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.

- Metcalf, K., Bailey, N., Lentz, C., Bauer, M., Beratio, G., Hutton, R., Lee, K., Snowman, J., & Hermann, A. D.** (2017, April). *Relationship transgressions and trait narcissism: Responding to one's own wrongdoing*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Lentz, C., Shaw, L., Brewer, D., & Hermann, A. D.** (2017, April). *Narcissism and reactions to relationship transgressions*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Hutton, R., Beckes, L., & Hermann, A. D.** (2017, April). *God as my only witness: The effects of religion and accountability on antisocial behavior*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Lundholm, E., Hutton, R., Yung, B., & Hermann, A. D.** (2016, May). *You know you want me: Narcissism, rejection, and perceptions of sexual interest*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Lentz, C., Lundholm, E., Neff, A., Siemsen, C., Alicea, A., Ballahzi, I., Bryk, M., Conterio, M., Counterman, D., Edwards, W., Gantert, V., Goodman, S., Hutton, R., Leverick, R., McHugh, D., Rudolf, B., Yung, B., & Hermann, A. D.** (2016, May). *Individual differences in narcissism and entitlement and the efficacy of a common compliance technique*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Lundholm, E. & Hermann, A. D.** (2015, May). *Narcissism, physical attractiveness, and perception of romantic interest*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Lundholm, E., Garrison, D., Ibarra, V., Cain, L., Doherty, M., Kirshenbaum, J., Neff, A., Ballahzi, I., Dominguez, B., Dwyer, A., Edwards, W., Fox, T., Hutton, R., LeDonne, J., Lentz, C., Leong, J., McHugh, D., Nobis, A., O'Brien, K., Parrish, J., Siemsen, C., Teutemacher, A., & Hermann, A. D.** (2015, May). *Slamming the door-in-the-face of narcissists: Individual differences and the efficacy of a common compliance technique*. Poster presentation at the Psi Chi session during annual meeting of the Midwestern Psychological Association, Chicago IL.
- Gillen, A., Lehtman, M., Simpson, A. Doherty, M., Dwyer, A., Garrison, D., & Hermann, A. D.** (2014, May). *Narcissism and perspective-taking: The role of target characteristics and perceived difficulty*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Teutemacher, A., Potempa, R., Ibarra, V., Lehtman, M., Gillen, A., Cain, L., & Hermann, A. D.** (2014, May). *Narcissists and approach motivation: A replication and extension of Foster, Misra, and Reidy (2009)*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Gillen, A., Rich, R., & Hermann, A. D.** (2013, May) *The cost of non-belief: how responses to socially ambivalent actions effect the public's opinion of non-religious people*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Matheys, M. & Hermann, A.D.** (2013, May). *Recalling positive self-statements: When retrieval ease outweighs retrieval content*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Simpson, A., & Hermann, A. D.** (2012, May). *Reducing anti-immigrant attitudes among narcissists: The role of perspective taking*. Paper presented at the 38th Annual ILLOWA Undergraduate Psychology Conference, Eureka IL.
- Matheys, M., Murr, A., Beron, L., Knoblauch, S., O'Leary, K., Simpson, A., & Hermann, A. D.** (2012, May) *Not all positive self-statements are created equal: Testing the limits of Wood, Perunovic, and Lee's (2009) backfire effect*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Matheys, M., & Hermann, A. D.** (2012, April). *Recalling positive self-statements: When retrieval ease outweighs retrieval content*. Poster presented at Bradley University Student Scholarship Exposition.

- Peters, A.,** & Hermann, A. D. (2011, May). *Effects of self-compassion training on psychological health in those high and low in appearance contingencies*. Poster presentation at the Psi Chi session during the annual meeting of the Midwestern Psychological Association, Chicago IL.
- Skulborstad, H.,** & Hermann, A. D. (2010, April). *Buffering the effects of ostracism: the role of self-affirmations*. Poster presented at Bradley University Student Scholarship Exposition.
- Bahnick, D. P.,** & Hermann, A. D. (2009, April). *The influence of implicit theories of intelligence on self-handicapping strategies*. Poster presented at Bradley University Student Scholarship Exposition.
- Elcano, J.,** & Hermann, A. D. (2008, February). *Students' perceptions of group projects and collaborative learning in college academics*. Paper presented at the Sixty-Sixth Annual Meeting of the Oregon Academy of Science, Monmouth, OR.
- Waterhouse, E.** & Hermann, A. D. (2007, March). *Undermining self-handicapping by modifying implicit theories of intelligence*. Paper presented at the Sixty-Fifth Annual Meeting of the Oregon Academy of Science, Monmouth, OR.
- Foster, D. A., Hermann, A. D., Hardin, E., **Stewart, F.,** & **Kellogg, A.** (2006, April). *The effects of instructor-student psychological contract content and features on student satisfaction*. Paper presented at the Sixty-Fourth Annual Meeting of the Oregon Academy of Science, Eugene, Oregon.
- Kellogg, A., Maestas, M.,** Foster, D. A., & Hermann, A. D. (2005, February). *Predicting student classroom outcomes as a function of the instructor-student psychological contract*. Paper presented at the Sixty-Third Annual Meeting of the Oregon Academy of Science, Corvallis, OR.
- Foster, D. A., & Hermann, A. D. (2004, June). *Evaluating the impact of a psychological contract between professor and students*. Presented at annual conference of the Western Oregon University Student Psychology Association, Monmouth, Oregon.
- Hermann, A. D., Kegley, P.,** & Platt, S. A., (1994, March). *Student performance in introductory psychology as a function of a teaching apprentice program*. Paper presented at the annual meeting of the Michigan Academy of Science, Arts and Letters, Big Rapids, MI.
- Hermann, A. D., Kegley, P.,** & Leith, C. (1995, April). *Learning to recognize accelerated speech: The role of syntactic information in a priming task*. Paper presented at the National Conference on Undergraduate Research, Schenectady, NY.

Grants

- Special Emphasis Grant \$9350, *Narcissism and Interpersonal Emotions and Preferences*. Summer 2017, Bradley University.
- Psi Chi/APS Summer Research Grant \$5000, (co-recipient with undergraduate, Jacqueline Kirshenbaum) *Perceptions of Others' Narcissistic Behaviors*. Summer 2015, Bradley University.
- Psi Chi/APS Summer Research Grant \$5000, (co-recipient with undergraduate, Kelly Markowski, and Sociology faculty, Liz Crawford) *Priming Status Beliefs: The Effects of Sexist Humor on Self-Assessed Task Competence in Women and Men*. Summer 2013, Bradley University.
- Special Emphasis Grant, \$8142, *Reducing prejudice and increasing empathy among narcissists: The role of perspective taking*. Summer 2012, Bradley University.
- Psi Chi/APS Summer Research Grant \$5000, (co-recipient with undergraduate, Kristen Burkart) *Self-esteem and compensatory self-presentation. The moderating role of threat domain*. Summer 2011, Psi Chi National Honors Society.
- Research Excellence Grant, \$3300, *An individual differences measure of perceived esteem: Reliability, convergent and divergent validity*. Summer 2010, Bradley University.
- Hewlett Grant (co-recipient), \$30,000, *Bridge Funding for a Humanities, Arts, and Social Sciences Summer Undergraduate Research Program*. 2007-2008, Willamette University.
- Hewlett Grant (co-recipient), \$3000, *Revisiting the backbone of the Psychology Department curriculum: 10th Anniversary of the integrated Research Methods and Analysis sequence*. 2007-2008, Willamette University.
- Faculty Research Expense Grant, \$700, 2006-2007, *Collaboration Expenses for Invited Chapter on Applying Theoretical Perspectives to Undermine the Self-Doubt*. Willamette University.
- Junior Faculty Research Leave, full salary for one semester, Fall 2005, Willamette University.
- Atkinson Faculty Development Grant, \$2500, *Travel Expenses for Collaboration at Ohio State during Junior*

Faculty Leave, Fall 2005, Willamette University.

Professional Service

Member of Editorial Board, October 2016 to present, SAGE *Handbook of Personality and Individual Differences*.

Special Issue Editor, *Current Psychology*, June 2016, vol. 35, issue 2, Narcissism: Psychometrics and Social Behavior.

Member of Editorial Board, January 2016 to present, *Self and Identity*.

Member of Editorial Board, January 2014 to present, *Current Psychology*.

Member of Editorial Board, January-December 2008, *Basic and Applied Social Psychology*.

Ad hoc reviewer for *Journal of Personality and Social Psychology*, *Personality and Social Psychology Bulletin*, *Basic and Applied Social Psychology*, *Psychological Bulletin*, *Self and Identity*, *Journal of Happiness Studies*, *Journal of Experimental Social Psychology*, *Journal of Personality Assessment*, *Teaching of Psychology*, *Emerging Adulthood*, *Current Psychology*, *Journal of Social Psychology*, *Metacognition and Learning*, *Social Psychology*.

Reviewer for submissions to Social and Personality Psychology Program for annual meeting of American Psychological Association for 2011.

Reviewer for submissions to Social Psychology Program for annual meeting of American Psychological Society for 2000, 2001, 2002, 2012, 2013.

Awards and Recognition

2021 Putnam Award for Excellence in Teaching

2018 Membership in Society for Experimental Social Psychology

2018 Council on Undergraduate Research Psychology Division Mid-Career Mentoring Award

2008-2009 "First Year Faculty Award" for Teaching, Bradley University

2000-2001 Department Meritorious Teaching Award: Introduction to Psychology

1998-1999 Preparing Future Faculty Fellow, Denison University.

Professional Affiliations

Society for Experimental Social Psychology

Society for Personality and Social Psychology

Association for Psychological Science

International Society for Self and Identity